

RCMG Intern/Mentor Teams

Interns and mentors are together invited to be part of a team organized around location. Participation is encouraged and counts toward volunteer hours. The team helps provide opportunities to connect with other volunteers to share information and garden related experiences. Teams are also a go-to source for back-up when personal emergencies conflict with a volunteer's sign-up commitments. Team participation is flexible.

Team Lead Responsibilities

- Assure that all mentors on the team have the support needed. (Many are new to mentoring)
- Obtain mentor and intern input on communication, meetings and activities
- Set up and lead meetings or activities
- Consult with New Member Co-chairs and/or Coordinator
- Organize a team "sub list"

Mentor Responsibilities

- Offer ideas for team structure and activities
- Ask questions of other mentors and share information with team
- Continue regular check-ins with intern

Intern Responsibilities

- Respond to mentor and team members when contacted
- Ask questions of mentor and team and share information with team
- Reserve use of the team sub list for true emergencies

Sample Team Plan		Ideas for Team Activities
January/February	Mentors gather in person or online for introductions and planning	<ul style="list-style-type: none"> ● Visit each other's gardens ● Visit local gardens - Como park, Muriel Sahlin Arboretum, Minnesota Landscape Arboretum ● Share information on articles, books, events, plants ● Swap seeds ● Volunteer together at RCMG project (plant sale, barn gardens) ● Tour RCMG Barn Garden and facilities ● Volunteer together at local community project identified by Team ● Tour local community garden ● Meet at local farmer's market ● Take a class or attend a conference together ● Attend community event ● Invite community organization to speak to group ● Attend a plant sale
February/March	Introduction meeting for full team, interns and mentors; plan communications, activities, future meetings	
March/April	Ongoing communication between mentors, interns, team members focusing on Core Course support	
May	Core Course check-in, share information on volunteer activities, plan any team activities	
June/July/August.	Continue individual/team communications, plan and carry out activities	
September	Intern and mentor celebration	